**ORDINANCE**

**CITY OF NEW ORLEANS**

**CITY HALL: July 1, 2021**

**CALENDAR NO. 33,388**

**NO. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ MAYOR COUNCIL SERIES**

**BY: COUNCILMEMBERS BROSSETT AND GISLESON PALMER**

**AN ORDINANCE** to require the Department of City Civil Service, in accordance with Section 4-1503 of the Home Rule Charter, to evaluate and provide recommendations to the Civil Service Commission and the City Council relative to amending the Classified Pay Plan to establish a minimum wage of $15 per hour; and otherwise to provide with respect thereto.

**WHEREAS,** the Louisiana Constitution vests the Civil Service Commission with rulemaking powers for the administration and regulation of the classified service, including the power to adopt rules for regulating compensation and to adopt a uniform pay and classification plan, subject to approval by the City Council; and

**WHEREAS**, the Louisiana Constitution also establishes a Department of City Civil Service, which is responsible for the overall administration of the personnel function in city government and includes a Classification and Compensation Division that is responsible for maintenance of a uniform and equitable system of job classification and compensation.

**WHEREAS**, Section 4-1503 of the Home Rule Charter provides that the functions of the Department of City Civil Service shall be as provided by state law, and further provides that the Council City may impose additional functions upon the Department by ordinance that are consistent with state law; and

**WHEREAS,** in accordance with Section 4-1503, the Council desires to direct the Department of City Civil Service to evaluate and provide recommendations to the Civil Service Commission and the City Council relative to amending the Classified Pay Plan to establish a minimum wage of $15 per hour for all classified city employees; **NOW THEREFORE**

**SECTION 1. THE COUNCIL OF THE CITY OF NEW ORLEANS HEREBY ORDAINS**, That the Department of City Civil service, in accordance with Section 4-1503 of the New Orleans Home Rule Charter, shall evaluate and provide recommendations to the Civil Service Commission and the City Council relative to amending the Classified Pay Plan to increase establish a minimum wage of $15 per hour for all classified city employees. The foregoing report and recommendations shall be provided not later than September 1, 2021.

**ADOPTED BY THE COUNCIL OF THE CITY OF NEW ORLEANS** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**PRESIDENT OF THE COUNCIL**

**DELIVERED TO THE MAYOR ON** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**APPROVED:**

**DISAPPROVED**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**MAYOR**

**RETURNED BY THE MAYOR ON** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **AT** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**CLERK OF COUNCIL**

**ROLL CALL VOTE:**

**YEAS:**

**NAYS:**

**ABSENT:**

**RECUSED:**