

Staying Strong | Building Success | Standing Resilient



We are Thankful for You

What a year! Hard to believe just a short time ago we were hosting Parties in Discovery Park, connecting summer learning sites, and supporting our schools and child care centers, all while thousands of children and families visited the Family Resource Center on a regular basis. COVID-19 forced us all to adapt the way we live, work and play. That's why our theme this year is "Moving Forward," because that's what we do to put children first. We move forward to ensure they receive the services and resources they need to be successful.

We are so proud of the community work accomplished this year. Child care providers opened their doors to the children of first responders and health professionals. Thousands of meals and fresh boxes of food were distributed to families

thanks to the care and coordination of many groups working together. We saw seminars, workshops, support groups and playgroups switch their work to a virtual format and actually increase the number of participants.

We are very grateful for the support you have shown DEPC over the years, but especially this year. Your donations, time and talents make sure that children continue moving forward to be launched as lifelong learners by the end of the third grade. We appreciate all you do every day to meet the needs of young children. Moving forward together we continue to build a better future for all.

> Again, our heartfelt thanks, Henrietta Zalkind **Executive Director**



Support for Families

Programs and services for families went virtual this year, including Incredible Years, Kaleidoscope Playgroups, Triple P workshops and our Circle of Parents support group.

Support for Child Care Providers

Child care providers continue to be on the frontline providing essential services for families who are working. Most of them are open but not fully enrolled, so space is available for children 0-12. If you or someone you know needs care for children, please have them call our Family First Line, 252-985-4300, ext. 220 to talk about the best options for your needs. Spaces are available in child care, Head Start and public schools where each will follow special health and safety guidelines.

Access to Healthy Food

One of our Healthy Kids efforts included organizing the USDA's Farmers to Families Food Box program (in partnership with Ripe Revival Market, L&M, Wards Produce, and Greenville Produce) to distribute food boxes of fresh produce to the community. Through this program we distributed thousands of boxes of fresh food to churches, Rocky Mount Housing Authority, summer feeding sites, F.I.T. families (Families Involved Together), and to our six F.E.E.D. child care centers who used the produce on menus and distributed food to staff and parents.

In addition, the Food Bank of Central and Eastern NC partnered with DEPC, churches and other community groups to implement Emergency Food Distribution Sites to feed children 0-18 years of age. The Food Bank also provided 22,691 kids meals for our Summer Feeding and Summer Learning Community Sites in our Twin Counties through their "grab and go" program.

335 people were reached one or more times per week for food distribution, resulting in 6,540 lbs. of food distributed, which equals **5,450 meal**s served through emergency food distribution through collaboration between DEPC, faithbased partners and Ripe Revival's Food Distribution.

Another Food Distribution Effort: Through collaboration with Golden Organics and creative thinking, DEPC distributed over 6,500lbs of fresh food to 264 children and their families, as well as 71 child care center staff.



15,128

Number of Children 0-8

Children benefited from parent education

and support programs

children benefited from DEPC childcare scholarships and NC Pre-K

996

entering Kindergarten students participated in K transition activities 694

early care professionals participated in childcare quality training 1,160

hours of service were given by **417** volunteers 5,159

visits were made to Discovery Park

704,379

meals were served at Summer Feeding/Learning Sites

Sold Here

people visited the Family Resource Center this year

994

students were impacted by healthy food-related environmental shifts (gardening, virtual garden club, cooking classes) at GW Bulluck and GW Carver Elementary Schools

children participated in Raising a Reader

3,329

children are receiving books at home each month through Dolly Parton's Imagination Library 7,074

books were distributed in 7 medical clinics during well child visits 45,660

books were given to children in the Twin Counties this year through Dolly Parton's Imagination Library and Reach Out and Read

Why We Need Your Support Literacy

of children aren't reading on grade level by the end of the third grade

Poverty

of children under the age of 5 currently live in poverty

Health Too many children and adults are obese or overweight of children are obese or overweight obese or overweight

Healthy food options are often not available or affordable in 5 children face food insecurity

18% in Nash County and **24%** in Edgecombe County live in food insecure homes

School Readiness



Both children and schools need to be ready for success by 3rd grade

Quality early care, literacy, summer learning and school attendance are all important

Quality early care, literacy, summer learning and school attendance are all important to early school success. The Ready Schools Pathways include: Leaders and Leadership; Transitions; Teacher Supports; Engaging Environments; Effective Curricula; Family, School and Community Partnerships; Respecting Diversity and Assessing Progress.

Child Care

An Essential Service

More funding is needed to support child care. The COVID-19 crisis has had a devastating impact on many of the support systems for our youngest children and families, from child care to home visiting to health care, but none more devastating than child care.

Child care is an essential service critical for thousands of children and families, especially during the COVID-19 pandemic. Families depend on child care to keep working and for their children to have a stable environment. For years, the early education system has been undervalued and teachers are underpaid for the work they do. Did you know that on average, child care teachers, even those with degrees, are paid around \$10 per hour, most often without any benefits? Today, many child care centers are struggling to stay open due to the impact of COVID-19. Funding is urgently needed to support this industry before it collapses so parents with young children can return to work and our economy can recover. More than ever, after school and summer care will be essential to extend learning opportunities for students.

Why high quality child care matters:

Children's development and learning in the first few years lay the foundation for all of the years that follow. Children who attend high-quality early education programs are better prepared for success in school— academically, socially and emotionally. Children in higher quality programs have more advanced language and math skills, more advanced social skills and more supportive relationships with their teachers. Access to high-quality child care with well-educated, well-compensated teachers helps prepare children to grow, learn and succeed in school and in life.

What is school readiness?

In North Carolina we have a two-part definition of readiness - readiness of children for school and readiness of schools to support all children who are eligible for kindergarten when they are 5 by August 31. Physical, cognitive, social and emotional development of children are all essential parts of school readiness.

Here are some signs that show a child is ready for success in school. A confident kindergartener: Follows routines; Talks about their feelings; Enjoys looking at books and listening to stories; Can use school tools (scissors, crayons, ball, pencils, glue stick, etc.); "Can do it myself" (can get dressed, wash hands, etc.); Plays well with others.

School readiness means effective teaching and learning for students, inside and out, 365 days a year. School staff and community partners work with families and children to ensure a smooth transition to a school that has engaging, developmentally appropriate environments for young learners, as well as sufficient resources.



Our youngest children are the most important resource & asset we have. Their brain development is most sensitive during the first 5 years of life, what kids experience during this time has a HUGE impact on how they show up to school, work, and being a healthy citizen later in life. Childcare and pre-school is woefully and inadequately underfunded. COVID has made these needs more apparent.

- Seth Saeugling, Rural Opportunity Institute (ROI)

A Sound, Basic Education for All Children

Recommendations released this year on Leandro v. North Carolina

In 1994, five low-wealth school districts who claimed they did not have enough money to provide an equal education to their students filed a lawsuit against the state. In 1997, the NC Supreme Court ruled that our state's students have a constitutional right to a "sound, basic education."

Henrietta Zalkind, DEPC executive director, served on the Governor's Commission on Access to a Sound Basic Education and chaired the early education workgroup that worked with the court appointed expert WestEd to create a plan for the state to meet the Leandro requirements. Those recommendations and WestEd's report were released and Judge David Lee issued the first of several orders settling this long-running case.

Highlights include:

- Increase the volume and quality of the early childhood education pipeline. This includes strategies to promote increased salaries for early childhood educators, expand salary supplement programs and funding the child care subsidy system to eliminate waiting lists.
- Scale up the Smart Start program to increase quality, access and support for at-risk children and families.
 Smart Start's current legislative appropriation is funded at 5% of the calculated need for early childhood in the state and calls for new funds to reach 25% of need.
- 3. Expand the NC Pre-K program to provide high-quality full day, full year services to all at-risk 4-year-old children.
- 4. Align and improve early-grade K-12 settings to support successful transitions to K-3 and promote early-grade success. This includes working with families to support transitions, expanding professional development for principals, funding for teacher assistants and specialized personnel in early grades.

What does this mean for Nash and Edgecombe counties?

First, it means we have created a model for early education that we can all be proud of. We also can be proud that our work locally has served as a model for others to learn about a system of care and services targeting children ages 0-8.

Second, it means as the court's orders are implemented, the quality of early childhood education will continue to improve, infant and toddler care can be expanded, and salaries for early childhood teachers will improve. We also will continue to work to ensure smooth transitions to school and provide more resources for effective K-3 environments. Please ask your elected officials to fully support implementing the Leandro Plan because children can't wait any longer. For more information about this plan, visit depc.org.

Five Protective Factors to Help Children in a Time of Crisis

There are five protective factors that buffer against adverse childhood experiences that every child experiences, some much more than others. Protective factors serve as buffers; helping parents find resources, support and/or coping strategies that allow them to parent effectively. Research shows that the protective factors are linked to a lower incidence of child abuse, neglect and improved short and long term health and education outcomes. Please help build these protective factors for all kids and families.



Social and Emotional Competence of Children



Social



Concrete Support



Parental Resilience



Knowledge of Parenting and Child Development

1. Summer learning, planting a garden. 2. DEPC Ready Communities' Donia Simmons out in the community. 3. Read to Rise Attendance Awareness Campaign 2019: Cedar Grove Elementary. 4. Reach Out and Read books bring joy to young children! 5. Former Gov. Hunt visited DEPC to greet a delegation from Kansas to learn about our work. 6. Latino Hispanic Outreach Committee meeting. 7. Kaleidescope playgroups . 8. Early Childhood Community Partners give back. 9. Community leaders Michael Williams, Steve Felton and Evan Covington Chavez address Kansas delegation. 10. They love it! A food tasting in local elementary school. 11. Southern Bank supports DEPC. 12. F.I.T. Families cooking class. 13. The KinderGARDEN at GW Bulluck Elementary provides students with hands-on learning opportunities. 14. Read Across America 2020: DEPC volunteers celebrate Dr. Seuss' birthday at Baskerville Elementary School. 15. Summer Learning/Summer Feeding leaders. 16. Working together once again fulfilling the needs of others. 17. NC Pre-K community outreach.



Our Giving Heroes



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Donald C. and Laura M. Harrison of The Greater CBC/WRAL Community Fund of Triangle Community Foundation

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Gary Wingfield
Mary Beth Wingfield
Barden Winstead Jr.
Sarah Winters

Henrietta Zalkind

Orlando & Ericka Zito





Twin Counties Read to Rise Wins Pacesetter Award

The Twin Counties Read to Rise coalition was formed in 2016 to support strategies beginning at birth that put children on a pathway to grade-level reading by the end of third grade. The coalition has consistently focused on school readiness, school attendance and summer learning loss to improve early reading skills. Reading on grade level by the end of third grade is the single greatest predictor of future academic and career success. The coalition consists of the following organizations, who have worked diligently to increase early reading proficiency in Nash and Edgecombe Counties:

Boice-Willis Clinic
Braswell Memorial Library
Cummins Rocky Mount Engine Plant
Down East Partnership for Children (facilitator)
Edgecombe County Public Library
Edgecombe County Schools
Family Harrison YMCA
F.I.T.

Head Start, N.E.E.D., Inc.
Nash County Schools
Nashville Baptist Church
Peacemakers
PNC Community Foundation
Teach for America
United Way of the Tar River Region

Board & Financials

Board of Directors (As of September 2020)

DEPC's Board of Directors and working committees are made up of parents, child care providers, representatives from the school systems and human service agencies, members of the faith community and local business and government. Each member is committed to ensuring the financial and programmatic integrity of the Partnership.

Officers:

Board Chair: Debby Futrell, Area LAHEC Community Outreach Committee Chair: Stacy S. Jesso

Vice Chair: Stacy S. Jesso, Madison Philanthropy Group CCR&R Advisory Committee Chair: Frenchy Davis, Foundation Builders Academy

Treasurer: Adrienne Covington, Nash Community College Strategic Planning Committee Chair: Karen Lachapelle

Members:

Betty Battle, Edgecombe County Department of Social Services

Secretary: Karen Lachapelle, Edgecombe County Health Department

Fred Belfield, Jr., Nash County Commissioner

Valerie Bridges, Edgecombe County Public Schools, Designee Paula Flythe

Leigh Daughtridge, Monarch **Sherron Deal**, Retired Educator **Natema Drummond**, Parent

Steve Ellis, Nash-Rocky Mount Public Schools, Designee **Melissa Dancy-Smith**

Eric Evans, Edgecombe County Manager, Designee William Johnson

Amy Pridgen-Hamlett, Nash County DSS **Tanya Heath**, Edgecombe Cooperative Extension

Lew Hunnicutt, Nash Community College, Designee Adrienne Covington

Linda Knight, Child Care Center **Shane Lancaster**, Coastal Credit Union **Bob League**, Municipal Government

Sorell Massenburg, Faith Community Representative

Trent Mohrbutter, AVID

Catherine Roche, Braswell Memorial Library, Designee Gloria Sutton

Monique Smith, Parent

Jodi Sprouse, Parent (joined Feb. 2019) **Wendy Wilson**, Carlton Family Foundation

If you are interested in joining a Committee or the Board, please contact Henrietta Zalkind, Executive Director.

Early education professionals are the essential employees that make a difference in the lives of other essential workers out on the front line worrying about those whom they serve. Early education professionals provide a service that reassures the parents who need a place that offer their child the same nurturing and loving service they receive in the privacy of their homes. Early education professionals give the parents one less worry! Happy Children, Equal Happy Parents! "It Is Better To Build Children, Than To Repair Adults.

- Joyce Richardson, Joyland Preschool and Child Care Inc.

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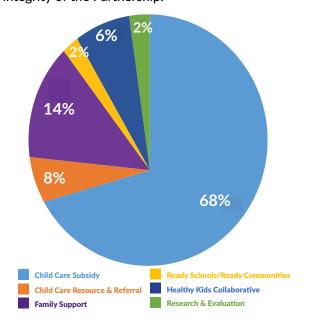
Expenditures

Programs & Support Services:

Child Care Subsidy	\$3,941,429
Child Care Resource & Referral	\$488,200
Family Support	\$785,420
Ready Schools/Ready Communities	\$100,213
Healthy Kids Collaborative	\$368,916
Research & Evaluation	\$117,410
Total Program Services	\$5,801,588
Management and General	\$714,962
Total Expenditures	\$6,516,550

Assets

Change in Net Assets	\$69,121
Net Assets, Beginning of Year	\$460,779
Net Assets, End of Year	\$529,900
(Unaudited)	



You can make their dreams come true...



Have you ever wondered how you could make a difference in the lives of children in your own community? You can make that difference simply by supporting Down East Partnership for Children. Your donation helps to provide support for the many programs and opportunities necessary in helping to fulfill our mission of "launching every child as a healthy, lifelong learner by the end of the third grade." No matter the amount, when you make the decision to give, you become a part of our mission, and we, along with the children in our community, have two words for you; *Thank You!*



Annual Giving Campaign Golf Tournaments

- Play Your Way in October
- Fourth Annual Fore Every Child Golf Classic in April 2021

Volunteer

Please complete the following and send to Bethany Lambeth's attention.

Please make checks, corporate matches, or other gifts payable to: DEPC, P.O. Box 1245, Rocky Mount, NC 27802

Name:		
Company/Organization:		
Address:		
City:	State: 2	ZIP:
Telephone:	Email:	
☐ Giving Please accept my donation of \$		Volunteer Please contact me with volunteer opportunities with DEPC.
Fore Every Child Golf Classic \$100 Hole Sponsorship \$300 Team Sponsor (4-personal department) \$100 Hole Sponsorship \$100 Hole Sponsor \$100 Hole Spo	·	Monthly Gift Make a Monthly Gift to DEPC. Please contact me with more information.







DEPC is qualified as a charitable organization under section 501(c)(3) of the Internal Revenue Code. Contributions to DEPC are tax-deductible to the extent permitted by law