

## 2024 FDIC Classroom Sessions

- Smart instructors + Smart Tech = Smarter Students

This class offers an easy-to-follow blueprint for creating training content to meet the expectations of modern-day fire and EMS students. We will demonstrate how to adopt a vast array of technologies quickly and easily into fire training and education. The session will highlight budget-conscious, easily available mobile applications; virtual and augmented reality; hardware; online software; and online SaaS. Attendees will leave motivated and equipped with the confidence to implement innovative, ready-to-use, low-cost options for modernizing and maximizing their training delivery model's efficacy in today's digital information age.

- Leading Through Training: The Crucial Role of the Fire Service Instructor

The opportunity to model effective leadership through training is within our grasp every single day! Training provides an angle, a conduit, a platform. It is a gift! It provides a window to engage with every member of your agency, across all ranks and generations. This class focuses on maximizing the opportunities to lead and influence that come with training our personnel. At the heart of the presentation is the tenet that the ability to practice leadership traits transcends the content being presented. From humility, consistency, and integrity to empowerment, trust, and team building, this presentation covers the gambit on the leadership traits that every person who trains their own can demonstrate. It provides a reminder of the immense impact those who train and pass on knowledge have in our fire service as LEADERS while providing proven tools and techniques to attendees for success.

- Promoting and Developing a Training Culture

A lack of or inadequate training is often listed as part of most near-miss and line-of-duty death reports. At the same time, the fire service has made strides in training, from regional training events, online content, web-based classes, and the longest-running training in the world with FDIC. There are still glaring holes in our overall training programs. This class presents means and methods to fill these holes at the company and even the department level. A key to any successful training program or session is developing a culture and desire to train, starting with consistency. While it's easy to say, "Every day is a training day," executing this concept is much more complex, requiring a plan and people willing to work. This program will start with examining the importance of training/education and finish with a simple system to build consistency within our training programs.

- The Company Officer as an Instructor

The company officer is the most critical position in the fire service training hierarchy, and making positive changes in your organization begins with officer development. This class examines ways to enhance the many roles of the company officer, including strategies for

meaningful company-level drills, effective pre-fire planning, and creating an overall environment of elevated crew performance for efficiency on the fire scene. Emphasis is placed on innovative ways to maximize crew competence through company-level training and daily drills.

- [ISFSI Instructor Development Workshop](#)

The instructor development staff of the International Society of Fire Service Instructors (ISFSI) will present a 4-hour professional development and continuing education workshop for all levels for fire and emergency services instructors. Instructors for any type of department will benefit from attending and will be given opportunity to assess their current skills and learn the newest techniques in skill retention, error correction, and performance evaluation. This is an excellent opportunity to learn how to make your training sessions better so your firefighters can do their work safer and faster.